



Sonoma County Indian Health Project, Inc.

144 Stony Point Road • Santa Rosa, CA 95401 • Telephone (707) 521-4545 • Fax (707) 526-1016

Job Announcement

Job Title:	Family Practice Provider (MD, DO, PA, FNP, NP) Full-Time / Benefited
Hours:	Monday – Friday, 8:00am to 5:00pm
Worksite:	Santa Rosa
Department:	Medical Department
FLSA Status:	Exempt
Reports to:	Medical Director
Salary Range:	\$102,200 to \$279,400 per annum
Application Closing Date:	Open Until Filled

Job Purpose: The Family Practice Provider will work in collaboration of his/her assigned care team in providing quality primary care services to patients of all ages in accordance with accepted standards of medical practice. Responding to medical/health problems presented by patients including history taking, diagnosis, investigation, treatment and referrals as appropriate; maintaining confidentiality and impartiality; promoting health education in conjunction with other health professionals; inclusive of taking night and weekend telephone calls shared with other staff clinicians, keeping up to date with medical developments, new drugs, treatments and medications. This involves the delivery of family-oriented medical care services within a Patient-Centered Medical Home Model.

Qualifications:

- Graduate of an accredited school of medicine, osteopathy or nursing
- Current unrestricted license to practice in the state of California.
- Licensure and certification according to provider status: MD, DO, PA, FNP, NP
- 2+ years of experience is preferred
- Possession of a Valid Drug Enforcement Administration Certificate.
- Board Certification in Family Medicine or other closely related Primary Care specialty (preferred)
- Ability to cover rotating nights & weekend telephone calls
- Obstetrical consultation readily available
- Must possess current CPR certificate.

Special Qualifications: Must be sensitive to the needs of the Native American Community, which includes their culture, traditions, and background.

Compensation: Salary commensurate with experience. Incentives include: Sign-On Bonus of up to \$10,000 for NP or PA and up to \$20,000 for DO and MD, Loan Repayment Program, and Moving Allowance*. As a plus SCIHP also offers a comprehensive and competitive benefits package that includes; low deductible medical insurance, a medical *and* a dependent flexible spending account, along with employer-paid dental, vision, life insurance, employee assistance program (EAP), and a free gym membership. After one year of employment we offer a 401K Plan with an employer non-elective safe harbor contribution of 3% which is immediately 100% vested.

Apply to: Sonoma County Indian Health Project, Inc.

Attn: Human Resources Manager

144 Stony Point Road, Room 2209, Santa Rosa, CA 95401

Fax (707) 526-1016 or Email Resume and SCIHP Application to: employment@scihp.org

Employment Application available online at: www.scihp.org/human-resources

Preference in hiring is given to qualified American Indians in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 and 473). Applicants claiming Indian Preference must submit Indian verification, certified by Tribe of affiliation or other acceptable documentation of Indian heritage. Subject to the foregoing, Sonoma County Indian Health Project, Inc. is an equal opportunity employer. All application forms are subject to the provisions of the Privacy Act (Public Law 93-579, Section 78) and become the property of Sonoma County Indian Health Project, Inc.

***Must meet program requirements and guidelines**

Reasonable Accommodation: Sonoma County Indian Health Project, Inc. will make reasonable efforts in the selection process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of selections procedures by calling (707) 521-4641.