



Sonoma County Indian Health Project, Inc.

144 Stony Point Road • Santa Rosa, CA 95401 • Telephone (707) 521-4545 • Fax (707) 526-1016

Job Announcement

Job Title:	BH Integration Clinician LCSW or LMFT (Not accepting ASW or AMFT) Full-time/Benefited
Hours:	Monday-Friday, 8:00am to 5:00pm
Worksite:	Santa Rosa
Department:	Behavioral Health Department
FLSA Status:	Exempt
Reports to:	Behavioral Health Director
Salary Range:	\$61,400 to \$90,800 Per Annum
Application Closing Date:	Open Until Filled

Funding for this position is provided by a grant from the Behavioral Health Integration (BHI) Incentive Program as funded by the California Department of Health Care Services (DHCS) through Partnership HealthPlan of California. Duration: January 2021 thru December 2022

Job Purpose: Under the direction of the Behavioral Health (BH) Director, the BH Integration (BHI) Clinician will provide direct services including; individual (child, youth and adults), couple, family and group therapeutic services to Sonoma County Indian Health Project, Inc. (SCIHP) patients. When needed in the Medical Department the BHI Clinician will be supervised by the Medical Director, will be part of SCIHP's integrated Medical Department, and provide treatments that include; screening tools, managing panels, providing specialty BH consultation and solution focused therapy techniques. The BHI Clinician will collaborate with the Supervising LCSW to determine the best assessments, treatment and discharge plans on a case by case basis and by patient need. Responsible to coordinate the activities and objectives of the DHCS BHI Program including plans to improve physical and behavioral health outcomes, care delivery efficiency, and patient experience by expanding SCIHP's integrated care services. The BHI Clinician will utilize culturally appropriate teams with expertise in primary care, substance use, and mental health, that will deliver coordinated comprehensive care for the whole patient.

Qualifications:

- Possession of a Master's degree in Social Work, Psychology, Counseling, or Marriage Family Therapy
- Hold & maintain current, valid & unrestricted LCSW professional license or a Licensed Marriage and Family Therapist (LMFT) professional license with the California Board of Behavioral Sciences.
- Knowledge of theory and treatment practices of intrapsychic, interpersonal and social problems; community mental health; alcohol and other drug abuse interventions; and community agencies and resources that assist with physical and emotional wellness.
- Experience and sensitivity in providing child therapy and family therapy is critical
- Able to communicate effectively and respectfully with people at all levels and from various backgrounds.
- Maintain a California Driver's license and be insurable.

Special Qualifications:

- Must be sensitive to the needs of Native Americans and knowledgeable of their culture, traditions (beliefs and practices), history, and community (in Sonoma County/Northern CA).

Why Work for Us? Incentives include: Potential of Sign-On Bonus of up to \$5,000*. As a plus SCIHP also offers a comprehensive and competitive benefits package that includes; low deductible medical insurance, a medical *and* a dependent flexible spending account, along with employer-paid dental, vision, life insurance, employee assistance program (EAP), and a free gym membership. After one year of employment we offer a 401K Plan with an employer non-elective safe harbor contribution of 3% which is immediately 100% vested. *Must meet program requirements and guidelines.

Apply to: Sonoma County Indian Health Project, Inc.

Attn: Human Resources Manager

144 Stony Point Road, Room 2209, Santa Rosa, CA 95401

Fax (707) 526-1016 or Email Resume and SCIHP Application to: employment@scihp.org

Employment Application available online at: www.scihp.org/human-resources

Preference in hiring is given to qualified American Indians in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 and 473). Applicants claiming Indian Preference must submit Indian verification, certified by Tribe of affiliation or other acceptable documentation of Indian heritage. Subject to the foregoing, Sonoma County Indian Health Project, Inc. is an equal opportunity employer. All application forms are subject to the provisions of the Privacy Act (Public Law 93-579, Section 78) and become the property of Sonoma County Indian Health Project, Inc.

Reasonable Accommodation: Sonoma County Indian Health Project, Inc. will make reasonable efforts in the selection process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of selections procedures by calling (707) 521-4641.