



# Sonoma County Indian Health Project, Inc.

144 Stony Point Road • Santa Rosa, CA 95401 • Telephone (707) 521-4545 • Fax (707) 526-1016

## Job Announcement

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<b>Position:</b>	<b>Supervising Licensed Clinical Social Worker (LCSW)</b>
Hours:	Full-Time with Benefits Monday – Friday, 8:00 AM to 5:00 PM
Worksite:	Santa Rosa
Department:	Behavioral Health
FLSA Status:	Exempt
Reports to:	Behavioral Health Director
Salary Range:	\$73,673.00 to \$110,562.00 Per Annum
<b>Application Closing Date:</b>	<b>Open Until Filled</b>

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**Job Purpose:** Under the general supervision of the Behavioral Health (BH) Director, the Supervising LCSW will provide clinical supervision of non-licensed and licensed behavioral health staff, including Marriage Family Therapy, Associate Clinical Social Worker, and Licensed Professional Clinical Counselor Interns and trainees in accordance with the professional standards set forth by the California Board of Behavioral Sciences, Indian Child and Family Preservation Programs, and SCIHP. This position will work with the BH Director in developing, implementing and monitoring clinical, legal, ethical and cultural policies and procedures that supports quality assurance and compliance. This position will also provide counseling and clinical services to adults, couples, children, families, youth, and groups in community mental health, interdisciplinary, and community-based settings. This position also requires expertise in crisis intervention, trauma-informed care, treatment plan development, psychotherapeutic legal/ethical issues and Indian Child Welfare Act (ICWA) matters.

### **Qualifications:**

- Master's Degree in Social Work with at least five (5) years' experience in providing clinical supervision preferred.
- Hold & maintain current, valid & unrestricted LCSW license to practice in the State of California.
- Possession of Clinical Supervision Training document as required by the California Board of Behavioral Sciences.
- Knowledge of theory and treatment practices of intrapsychic, interpersonal and social problems; community mental health; alcohol and other drug abuse interventions; and community agencies and resources.
- Understanding of California mandated reporting laws and strong knowledge in legal and ethical matters in clinical practice, including Medi-Cal clinical documentation, practices and billing standards.
- Excellent teambuilding, cultural competency skills & knowledge in program planning and development.
- Ability to communicate effectively with staff, clients, families and the public.
- Ability to prepare accurate and timely documentation, reports and other written material as assigned.
- Must be CPR certified or attend a SCIHP CPR training to become certified.
- Must pass a pre-employment drug screen, physical and background investigation.
- MUST have proof of completed **COVID vaccination**.

### **Special Qualifications:**

- Must be sensitive to the needs of the Native American Community, which includes culture traditions, and background.
- Specialized training and experience in the principles of integrating behavioral health assessment and treatments with primary care services.

**Why Work for Us?** SCIHP is a place where patients are treated with respect, dignity, compassion, and enables strong and trusting relationships with providers and staff. SCIHP offers a comprehensive and competitive benefits package that includes low deductible medical insurance, a medical *and* a dependent flexible spending account, along with employer-paid dental, vision, life insurance, employee assistance program (EAP), and a free gym membership. After 1 year of employment we offer a 401K Plan with an employer non-elective safe harbor contribution of 3% which is immediately 100% vested.

**Apply to: Sonoma County Indian Health Project, Inc.**  
**Attn: Human Resources Manager**  
**144 Stony Point Road, Room 2209, Santa Rosa, CA 95401**  
**Fax (707) 526-1016 or Email Resume and SCIHP Application to: [employment@scihp.org](mailto:employment@scihp.org)**  
**Employment Application available online at: [www.scihp.org/human-resources](http://www.scihp.org/human-resources)**  
**When applying for Indian Preference, attach valid proof of eligibility**

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Preference in hiring is given to qualified American Indians in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 and 473). Applicants claiming Indian Preference must submit Indian verification, certified by Tribe of affiliation or other acceptable documentation of Indian heritage. Subject to the foregoing, Sonoma County Indian Health Project, Inc. is an equal opportunity employer. All application forms are subject to the provisions of the Privacy Act (Public Law 93-579, Section 78) and become the property of Sonoma County Indian Health Project, Inc.

**Reasonable Accommodation:** Sonoma County Indian Health Project, Inc. will make reasonable efforts in the selection process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of selections procedures by calling (707) 521-4641.